

NORTH CENTRAL TENNESSEE BALANCE OF STATE AREA

1999 OES WAGE SURVEY

JOB CODE	STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM JOB TITLE	EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
00-0000	Total all occupations	130,930	\$12.02	\$9.85	\$6.86
11-0000	Management Occupations	7,220	\$23.06	\$19.70	\$11.24
11-1011	Chief Executives	500	\$38.35	\$33.60	\$16.49
11-1021	General and Operations Managers	3,490	\$22.64	\$18.83	\$12.26
11-1031	Legislators	150	\$5.96	\$6.17	\$5.96
11-2011	Advertising and Promotions Managers	20	\$29.56	\$37.53	\$12.87
11-2021	Marketing Managers	90	\$27.69	\$25.74	\$19.11
11-2031	Public Relations Managers	10	\$17.68	\$19.13	\$10.16
11-3021	Computer and Information Systems Managers	110	\$30.67	\$23.85	\$18.81
11-3031	Financial Managers	330	\$25.80	\$24.98	\$14.66
11-3040	Human Resources Managers	140	\$19.83	\$17.37	\$9.16
11-3051	Industrial Production Managers	240	\$23.03	\$23.21	\$12.92
11-3061	Purchasing Managers	100	\$17.12	\$14.67	\$9.18
11-3071	Transportation, Storage, and Distribution Managers	80	\$14.68	\$12.91	\$9.86
11-9021	Construction Managers	110	\$25.98	\$25.78	\$17.28
11-9032	Education Administrators, Elementary and Secondary School	190	\$37,613	\$35,741	\$22,468
11-9041	Engineering Managers	110	\$27.82	\$26.11	\$24.28
11-9111	Medical and Health Services Managers	140	\$23.53	\$25.03	\$14.37
11-9131	Postmasters and Mail Superintendents	80	\$22.09	\$21.81	\$17.59
11-9151	Social and Community Service Managers	120	\$16.71	\$16.70	\$13.12
11-9199	Managers, All Other	300	\$16.49	\$12.79	\$6.92
13-0000	Business and Financial Operations Occupations	2,210	\$17.79	\$16.89	\$11.29
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	190	\$16.72	\$16.06	\$11.27
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety	90	\$16.68	\$15.24	\$8.03
13-1051	Cost Estimators	210	\$17.66	\$17.65	\$12.11
13-1071	Employment, Recruitment, and Placement Specialists	20	\$14.67	\$11.05	\$9.03
13-1073	Training and Development Specialists	40	\$14.13	\$13.29	\$11.55
13-1199	Business Operations Specialists, All Other	100	\$16.95	\$15.38	\$10.17
13-2011	Accountants and Auditors	320	\$18.20	\$16.53	\$11.86
13-2081	Tax Examiners, Collectors, and Revenue Agents	30	\$15.31	\$15.01	\$9.07
13-2099	Financial Specialists, All Other	20	\$17.41	\$18.13	\$9.61
15-0000	Computer and Mathematical Occupations	440	\$16.77	\$16.55	\$10.85
15-1021	Computer Programmers	30	\$19.55	\$19.54	\$14.67
15-1041	Computer Support Specialists	50	\$15.29	\$15.51	\$10.39
15-1051	Computer Systems Analysts	60	\$18.90	\$17.05	\$13.87
15-1061	Database Administrators	40	\$22.94	\$23.30	\$13.41
15-1071	Network and Computer Systems Administrators	40	\$18.71	\$18.77	\$13.38
15-1099	Computer Specialists, All Other	60	\$10.37	\$10.17	\$9.91
17-0000	Architecture and Engineering Occupations	900	\$19.71	\$19.04	\$12.37
17-2112	Industrial Engineers	150	\$21.28	\$20.28	\$17.01
17-2141	Mechanical Engineers	280	\$23.71	\$22.10	\$18.07
17-2199	Engineers, All Other	50	\$21.35	\$19.97	\$15.80
17-3013	Mechanical Drafters	30	\$13.37	\$12.98	\$12.51
17-3023	Electrical and Electronic Engineering Technicians	50	\$12.47	\$12.60	\$12.18
17-3099	All Other Drafters, Engineering, and Mapping Technicians	80	\$15.05	\$13.50	\$11.51
19-0000	Life, Physical, and Social Science Occupations	320	\$16.63	\$17.98	\$12.43
19-1010	Agricultural and Food Scientists	10	\$23.57	\$23.91	\$17.51
19-1023	Zoologists and Wildlife Biologists	10	\$19.56	\$20.06	\$15.53
19-1031	Conservation Scientists	20	\$22.80	\$22.79	\$18.21
19-1032	Foresters	20	\$18.00	\$18.72	\$12.84
19-2041	Environmental Scientists and Specialists, Including Health	60	\$14.79	\$14.26	\$11.39
19-3031	Clinical, Counseling, and School Psychologists	40	\$19.85	\$21.11	\$13.59
19-4093	Forest and Conservation Technicians	30	\$12.17	\$12.26	\$9.59
21-0000	Community and Social Services Occupations	2,100	\$12.26	\$11.78	\$8.87
21-1012	Educational, Vocational, and School Counselors	360	\$13.06	\$13.29	\$8.22
21-1021	Child, Family, and School Social Workers	830	\$11.67	\$11.09	\$9.74
21-1022	Medical and Public Health Social Workers	180	\$14.07	\$15.07	\$9.20
21-1091	Health Educators	40	\$18.24	\$18.21	\$10.88
21-1092	Probation Officers and Correctional Treatment Specialists	50	\$15.54	\$15.50	\$11.74
21-1093	Social and Human Service Assistants	470	\$12.35	\$12.36	\$9.10
21-9099	All Other Counselors, Social and Religious Workers	40	\$9.07	\$6.67	\$5.99
23-0000	Legal Occupations	80	\$15.04	\$14.93	\$8.01
23-1011	Lawyers	20	\$15.36	\$8.42	\$6.85

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25-0000	Education, Training, and Library Occupations	9,100	\$12.69	\$13.72	\$6.54
25-1194	Vocational Education Teachers, Postsecondary	10	\$16.97	\$16.58	\$15.80
25-2012	Kindergarten Teachers, Except Special Education	310	\$29,576	\$32,076	\$19,796
25-2021	Elementary School Teachers, Except Special Education	2,400	\$29,176	\$30,827	\$21,168
25-2022	Middle School Teachers, Except Special and Vocational Education	720	\$21,892	\$15,920	\$12,466
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,240	\$21,523	\$16,769	\$12,466
25-2032	Vocational Education Teachers, Secondary School	230	\$29,138	\$31,421	\$17,997
25-2042	Special Education Teachers, Middle School	110	\$31,236	\$31,886	\$27,994
25-2043	Special Education Teachers, Secondary School	140	\$25,146	\$26,873	\$13,184
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	10	\$20.37	\$20.06	\$15.80
25-3999	All Other Teachers, Primary, Secondary, and Adult	1,390	\$29,292	\$30,936	\$22,077
25-4021	Librarians	100	\$14.76	\$15.51	\$10.01
25-9031	Instructional Coordinators	40	\$20.54	\$20.27	\$13.99
25-9041	Teacher Assistants	1,040	\$15,391	\$13,918	\$12,540
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	460	\$17.15	\$15.15	\$8.47
29-0000	Healthcare Practitioners and Technical Occupations	8,340	\$23.53	\$16.19	\$10.13
29-1031	Dietitians and Nutritionists	30	\$15.22	\$14.70	\$11.68
29-1051	Pharmacists	160	\$30.01	\$32.35	\$20.65
29-1111	Registered Nurses	3,280	\$19.12	\$18.96	\$15.40
29-1122	Occupational Therapists	30	\$25.32	\$24.93	\$18.88
29-1123	Physical Therapists	210	\$25.27	\$25.27	\$16.47
29-1125	Recreational Therapists	20	\$9.77	\$10.00	\$6.91
29-2012	Medical and Clinical Laboratory Technicians	240	\$12.04	\$11.44	\$9.76
29-2034	Radiologic Technologists and Technicians	210	\$15.92	\$16.01	\$11.87
29-2052	Pharmacy Technicians	70	\$9.72	\$9.22	\$7.17
29-2061	Licensed Practical and Licensed Vocational Nurses	2,020	\$11.49	\$11.36	\$9.62
29-2071	Medical Records and Health Information Technicians	120	\$10.52	\$10.97	\$7.62
31-0000	Healthcare Support Occupations	3,850	\$8.84	\$8.42	\$6.82
31-1011	Home Health Aides	460	\$8.44	\$8.49	\$7.30
31-1012	Nursing Aides, Orderlies, and Attendants	2,700	\$7.63	\$7.67	\$6.38
31-2011	Occupational Therapist Assistants	60	\$17.66	\$17.73	\$15.01
31-2021	Physical Therapist Assistants	150	\$16.75	\$16.40	\$15.74
31-2022	Physical Therapist Aides	20	\$10.70	\$10.31	\$9.87
31-9094	Medical Transcriptionists	210	\$9.76	\$9.94	\$9.08
33-0000	Protective Service Occupations	2,740	\$11.66	\$11.05	\$8.27
33-1011	1st Line Supervisors/Managers of Correctional Officers	40	\$17.69	\$16.88	\$14.70
33-1012	1st Line Supervisors/Managers of Police and Detectives	30	\$15.00	\$12.40	\$8.83
33-2021	Fire Inspectors and Investigators	10	\$13.47	\$13.20	\$11.68
33-3012	Correctional Officers and Jailers	630	\$10.36	\$10.18	\$9.19
33-3021	Detectives and Criminal Investigators	40	\$12.16	\$11.53	\$8.70
33-3031	Fish and Game Wardens	50	\$17.06	\$15.83	\$12.46
33-9032	Security Guards	160	\$8.72	\$8.36	\$6.38
33-9099	Protective Service Workers, All Other	50	\$13.07	\$12.07	\$8.75
35-0000	Food Preparation and Serving-Related Occupations	3,510	\$6.65	\$8.24	\$5.97
35-1012	1st Line Supervisors/Managers of Food Preparation and Serving Workers	380	\$8.86	\$9.36	\$6.88
35-2012	Cooks, Institution and Cafeteria	1,370	\$6.94	\$6.73	\$5.99
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	130	\$6.94	\$6.49	\$5.99
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,630	\$7.36	\$10.05	\$6.87
37-1011	1st Line Supervisors/Managers of Housekeeping and Janitorial Workers	140	\$10.69	\$10.26	\$7.44
37-1012	1st Line Supervisors/Managers of Landscaping, Lawn Service,	50	\$10.66	\$10.54	\$9.10
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,120	\$7.26	\$7.22	\$6.06
37-2012	Maids and Housekeeping Cleaners	640	\$6.63	\$6.53	\$6.00
37-3011	Landscaping and Groundskeeping Workers	500	\$8.02	\$7.82	\$5.99
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	190	\$7.76	\$7.03	\$5.99
39-0000	Personal Care and Service Occupations	650	\$9.69	\$7.48	\$5.98
39-1021	1st Line Supervisors/Managers of Personal Service Workers	30	\$15.60	\$15.77	\$13.22
39-5012	Hairdressers, Hairstylists, and Cosmetologists	70	\$9.34	\$8.82	\$6.75
39-9032	Recreation Workers	100	\$9.44	\$9.44	\$7.71

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41-0000	Sales and Related Occupations	11,090	\$9.37	\$7.84	\$6.03
41-1011	1st Line Supervisors/Managers of Retail Sales Workers	910	\$10.32	\$9.41	\$7.42
41-2011	Cashiers	6,270	\$6.80	\$6.49	\$5.97
41-2031	Retail Salespersons	1,840	\$9.10	\$7.42	\$6.04
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Tech./Scien.	700	\$18.49	\$14.67	\$9.85
41-9099	Sales and Related Workers, All Other	390	\$12.55	\$10.40	\$6.92
43-0000	Office and Administrative Support Occupations	18,870	\$10.12	\$9.18	\$6.66
43-1011	1st Line Supervisors/Managers of Office and Administrative Workers	470	\$14.40	\$12.81	\$7.94
43-2011	Switchboard Operators, Including Answering Service	290	\$9.10	\$8.95	\$6.94
43-3011	Bill and Account Collectors	230	\$10.07	\$9.04	\$7.71
43-3021	Billing and Posting Clerks and Machine Operators	530	\$9.73	\$9.22	\$7.62
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,690	\$9.74	\$9.46	\$6.99
43-3051	Payroll and Timekeeping Clerks	210	\$10.46	\$10.57	\$7.57
43-3061	Procurement Clerks	30	\$10.67	\$10.50	\$7.68
43-4031	Court, Municipal, and License Clerks	210	\$11.34	\$9.16	\$6.75
43-4051	Customer Service Representatives	660	\$11.57	\$11.64	\$7.54
43-4061	Eligibility Interviewers, Government Programs	120	\$12.64	\$12.54	\$10.01
43-4071	File Clerks	110	\$7.40	\$7.01	\$6.03
43-4111	Interviewers, Except Eligibility and Loan	40	\$8.59	\$8.39	\$6.75
43-4151	Order Clerks	200	\$8.10	\$7.45	\$6.00
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	\$10.87	\$10.81	\$8.64
43-4171	Receptionists and Information Clerks	530	\$8.05	\$7.29	\$6.13
43-4999	All Other Financial, Information, and Record Clerks	110	\$12.11	\$10.38	\$7.17
43-5031	Police, Fire, and Ambulance Dispatchers	50	\$9.94	\$10.07	\$8.14
43-5032	Dispatchers, Except Police, Fire, and Ambulance	110	\$13.86	\$12.18	\$8.92
43-5051	Postal Service Clerks	90	\$18.87	\$19.14	\$16.41
43-5052	Postal Service Mail Carriers	500	\$17.09	\$16.82	\$12.53
43-5053	Postal Service Mail Sorters, Processors, and Process. Machine Operators	70	\$11.15	\$11.58	\$7.35
43-5061	Production, Planning, and Expediting Clerks	190	\$12.48	\$12.17	\$8.99
43-5071	Shipping, Receiving, and Traffic Clerks	760	\$9.40	\$8.98	\$7.30
43-5081	Stock Clerks and Order Fillers	3,470	\$8.01	\$7.12	\$6.02
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	120	\$9.26	\$9.72	\$6.06
43-6011	Executive Secretaries and Administrative Assistants	1,400	\$11.42	\$11.59	\$7.46
43-6014	Secretaries, Except Legal, Medical, and Executive	1,440	\$9.39	\$8.55	\$6.47
43-9011	Computer Operators	60	\$14.39	\$11.89	\$8.62
43-9021	Data Entry Keyers	390	\$8.56	\$8.40	\$6.73
43-9061	Office Clerks, General	2,200	\$8.75	\$8.42	\$6.73
45-0000	Farming, Fishing, and Forestry Occupations	1,010	\$8.27	\$7.33	\$6.11
45-2011	Agricultural Inspectors	10	\$16.14	\$14.06	\$10.16
45-2041	Graders and Sorters, Agricultural Products	640	\$6.92	\$6.60	\$6.01
45-4011	Forest and Conservation Workers	40	\$8.62	\$8.79	\$6.98
45-4022	Logging Equipment Operators	40	\$10.58	\$11.17	\$8.65
47-0000	Construction and Extraction Occupations	6,320	\$10.83	\$10.26	\$7.51
47-1011	1st Line Supervisors/Managers of Construction Trades Workers	540	\$17.20	\$15.86	\$12.86
47-2031	Carpenters	610	\$10.43	\$10.24	\$7.85
47-2061	Construction Laborers	1,300	\$8.63	\$9.07	\$6.78
47-2071	Paving, Surfacing, and Tamping Equipment Operators	140	\$9.96	\$9.86	\$7.75
47-2111	Electricians	330	\$13.11	\$12.41	\$9.45
47-2141	Painters, Construction and Maintenance	90	\$9.40	\$8.70	\$6.91
47-2152	Plumbers, Pipefitters, and Steamfitters	70	\$11.26	\$11.20	\$8.12
47-2181	Roofers	210	\$11.03	\$10.82	\$8.35
47-4051	Highway Maintenance Workers	420	\$8.32	\$8.33	\$6.34
47-4999	All Other Construction Trades and Related Workers	130	\$7.87	\$6.51	\$5.97
49-0000	Installation, Maintenance, and Repair Occupations	4,640	\$12.66	\$11.69	\$8.23
49-1011	1st Line Supervisors/Managers of Mechanics, Installers, and Repairers	320	\$16.98	\$15.83	\$11.08
49-2022	Telecommunications Equipment Installers and Repairers, Exc.t Line Installers	260	\$20.23	\$20.12	\$18.16
49-3023	Automotive Service Technicians and Mechanics	250	\$12.21	\$11.76	\$7.57
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	170	\$11.51	\$11.34	\$8.00
49-9042	Maintenance and Repair Workers, General	1,490	\$10.54	\$10.20	\$7.46
49-9043	Maintenance Workers, Machinery	220	\$12.55	\$12.10	\$10.45
49-9052	Telecommunications Line Installers and Repairers	90	\$15.09	\$15.23	\$8.05
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	\$8.65	\$8.23	\$6.90
49-9099	Installation, Maintenance, and Repair Workers, All Other	30	\$15.53	\$10.73	\$9.88

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51-0000	Production Occupations	31,780	\$9.46	\$9.07	\$7.20
51-1011	1st Line Supervisors/Managers of Production and Operating Workers	1,120	\$15.15	\$13.90	\$10.48
51-2021	Coil Winders, Tapers, and Finishers	110	\$9.19	\$9.23	\$7.78
51-2041	Structural Metal Fabricators and Fitters	490	\$9.02	\$9.35	\$5.97
51-2092	Team Assemblers	4,700	\$9.34	\$9.63	\$7.71
51-2099	Assemblers and Fabricators, All Other	680	\$8.17	\$8.32	\$6.42
51-3021	Butchers and Meat Cutters	170	\$9.90	\$9.99	\$9.66
51-4012	Numerical Tool and Process Control Programmers	100	\$10.27	\$10.25	\$8.87
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	120	\$9.96	\$9.99	\$9.80
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	110	\$10.16	\$10.11	\$9.80
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, M/P	370	\$10.45	\$11.18	\$7.74
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, M/P	170	\$9.76	\$9.74	\$8.76
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators	110	\$9.09	\$8.58	\$7.75
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, M/P	160	\$13.93	\$13.56	\$11.48
51-4041	Machinists	800	\$12.15	\$11.69	\$9.45
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	650	\$11.37	\$11.69	\$9.60
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	730	\$10.21	\$10.22	\$8.61
51-6011	Laundry and Dry-Cleaning Workers	160	\$8.23	\$6.87	\$5.92
51-6021	Pressers, Textile, Garment, and Related Materials	190	\$8.39	\$8.36	\$6.80
51-6031	Sewing Machine Operators	4,740	\$7.68	\$7.58	\$6.17
51-6099	Textile, Apparel, and Furnishings Workers, All Other	130	\$7.60	\$6.56	\$5.97
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	110	\$9.03	\$8.54	\$7.44
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	30	\$9.65	\$10.23	\$6.34
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	70	\$8.89	\$9.04	\$7.51
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	120	\$11.11	\$10.29	\$8.37
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	630	\$8.97	\$8.89	\$6.52
51-9111	Packaging and Filling Machine Operators and Tenders	90	\$9.51	\$9.34	\$7.75
53-0000	Transportation and Material Moving Occupations	12,680	\$10.96	\$9.15	\$6.74
53-1021	1st Line Supervisors/Managers of Helpers, Laborers, and Material Movers	60	\$13.42	\$11.82	\$9.90
53-3011	Ambulance Drivers and Attendants, Except E M T's	240	\$10.33	\$10.60	\$8.15
53-3022	Bus Drivers, School	700	\$6.24	\$6.31	\$6.00
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,880	\$17.01	\$18.74	\$9.24
53-3033	Truck Drivers, Light or Delivery Services	600	\$9.34	\$8.57	\$7.62
53-3099	Motor Vehicle Operators, All Other	40	\$8.57	\$9.05	\$5.96
53-6041	Traffic Technicians	50	\$12.17	\$12.20	\$10.08
53-7051	Industrial Truck and Tractor Operators	1,230	\$9.84	\$9.85	\$7.85
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,110	\$7.85	\$7.74	\$6.15

*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

The Tennessee Department of Labor and Workforce Development (TDLWD) has provided several extensions to the official OES data series, which have been developed in cooperation with the Bureau of Labor Statistics. These additional products have not been validated by BLS and are not, therefore, official BLS data series. The TDLWD feels, however, that they provide additional information that is useful to our users.

These extensions to the series include starting wages. The starting or entry level wage is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.

Wage data displayed for labor and Workforce Investment Areas, and non-metropolitan wage survey areas, are extensions to the official OES series.

For question or comments please call the OES unit at (615) 741-3639 or e-mail at rbroach@mail.state.tn.us.